



## 2016 SUSTAINABILITY HIGHLIGHTS



This year marks an important milestone for Sherritt: 90 years in business, making us one of the oldest Canadian natural resource developers operating today. This longevity and resilience provides the theme for our 2016 Sustainability Report: 90 years of “doing the right thing” – from our start in northern Manitoba in 1927 to our current mining and energy businesses in Alberta, Cuba and Madagascar. Learn more at [90years.sherritt.com](http://90years.sherritt.com).

# Sherritt 2016 Sustainability Performance Summary

## PROVIDING A SAFE AND REWARDING WORKPLACE



Sherritt's operations are built on a zero harm health and safety culture. We work hard to minimize operational risks to our workforce and nearby communities, and engage with these important stakeholders regularly on matters of safety, security and emergency response. More broadly, employee engagement and development remain top priorities in ensuring we attract and retain the people critical to our business and its success.

In 2016, we:

- **SADLY EXPERIENCED FOUR WORKER FATALITIES AND THREE COMMUNITY FATALITIES**
- **MET ALL INJURY FREQUENCY TARGETS WITH IMPROVED RATES OVER THE PREVIOUS YEAR**
- **DECREASED THEFTS BY 15%**
- **SAW OUR CEO JOIN "30% CLUB CANADA" AS PART OF OUR DIVERSITY AND INCLUSION COMMITMENT**

## OPERATING ETHICALLY



We commit to conducting all activities with integrity and the highest standards of responsible conduct. This includes avoiding actual and perceived conflicts of interest, having zero tolerance for corruption of any form, and respecting the rights of all people with whom we interact. We do this by rigorously implementing our Business Ethics Code, Anti-Corruption Policy and Human Rights Policy, and by ensuring that we have the systems and programs in place to bring effect to our expectations.

In 2016, we:

- **WERE SHORTLISTED FOR FUTURE 40 RESPONSIBLE CORPORATE LEADERS IN CANADA**
- **COMPLETED ANTI-CORRUPTION TRAINING FOR 100% OF ELIGIBLE EMPLOYEES**
- **RECEIVED ZERO HUMAN RIGHTS-RELATED GRIEVANCES**

"Our Purpose – to be a low-cost nickel producer that creates sustainable prosperity for our employees, investors and communities – guides all of our actions. Our focus for the year is to carry out our Strategic Priorities, which will strengthen our footing in this challenging market and position us well to create long-term value for all of our stakeholders."

– DAVID PATHE, PRESIDENT AND CHIEF EXECUTIVE OFFICER

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## DEMONSTRATING ENVIRONMENTAL RESPONSIBILITY



We understand that mining and energy production involve disturbing the natural environment. Our overriding approach to demonstrating environmental responsibility is to avoid impacts wherever we reasonably can, and ensure that any we create are minimized, managed and remediated. In this way, we can limit our impacts, while seeking innovative ways to support environmental protection.

In 2016, we:

- **RECORDED ZERO HIGH-SEVERITY ENVIRONMENTAL INCIDENTS**
- **CONSTRUCTED AN ACID PLANT THAT WILL REDUCE OUR ANNUAL CO<sub>2</sub> EMISSIONS BY 100 KILOTONNES**
- **PILOTED AN ELECTRIC VEHICLE PROGRAM**
- **ACHIEVED A 4% REDUCTION IN SCOPE 1 GREENHOUSE GAS EMISSIONS**

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## OUR 2017 SUSTAINABILITY PRIORITIES INCLUDE:

- Continuing our journey to zero harm through building a strong safety culture and implementing best-practice standards
- Developing five-year enterprise-wide sustainability objectives and targets
- Initiating implementation of our diversity and inclusion plan

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## ENGAGING STAKEHOLDERS AND BENEFITTING COMMUNITIES



Effective stakeholder engagement enables us to strengthen our social license. It is crucial for building mutual understanding and sharing benefits with host communities, governments, workers and business partners. We recognize that a significant part of our role is to help strengthen human and institutional capacity wherever we operate so that local communities can achieve their development goals.

In 2016, we:

- **CONTRIBUTED \$750 MILLION TO HOST COMMUNITIES AND COUNTRIES**
- **RECORDED A 45% DROP IN COMMUNITY GRIEVANCES**
- **SIGNED A DECLARATION WITH THE UNITED NATIONS SYSTEM TO CO-OPERATE ON DEVELOPMENT, GOOD GOVERNANCE AND HUMAN RIGHTS INITIATIVES**

- Conducting our bi-annual employee engagement survey and addressing improvement opportunities
- Collaborating with our Cuban partners on opportunities to align further with internationally recognized sustainability practices
- Implementing our corporate sustainability standards in accordance with our multi-year plan



# VISIT OUR 2016 ONLINE SUSTAINABILITY REPORT



## [sustainability.sherritt.com](http://sustainability.sherritt.com)

Our 2016 Sustainability Report provides information on our environmental, social and governance performance during the 2016 calendar year. This is our second report to be prepared in accordance with

the Global Reporting Initiative's G4 Guidelines. We also report on how our activities contribute to the UN's Sustainable Development Goals.

“Being in business for 90 years is a tremendous achievement in the resource industry. The world is very different now than it was then, and Sherritt has adapted well to society’s evolving expectations. We will work hard to continually improve and contribute to responsible development well into the future.”

– DAVID PATHE, PRESIDENT AND CHIEF EXECUTIVE OFFICER



[GO TO 90YEARS.SHERRITT.COM](http://90YEARS.SHERRITT.COM)

Sherritt, which is celebrating its 90th anniversary in 2017, is the world leader in the mining and refining of nickel from lateritic ores with projects and operations in Canada, Cuba and Madagascar. The Corporation is the largest independent energy producer in Cuba, with extensive oil and power operations across the island. Sherritt licenses its proprietary technologies and provides metallurgical services to mining and refining operations worldwide. The Corporation's common shares are listed on the Toronto Stock Exchange under the symbol "S". Learn more at [www.sherritt.com](http://www.sherritt.com).

